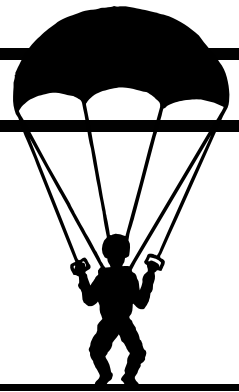
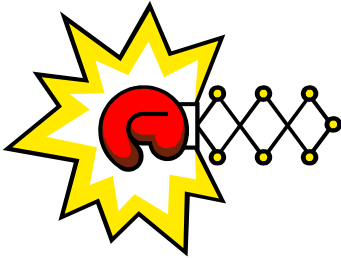


# A PARACHUTE FOR YOUR BUSINESS DISPUTE



Business problems are NOT



**legal disputes unless you make them so!**



With **MEDIATION**, you call the shots! Mediation offers a new choice and an opportunity for substantial savings in court fees and hidden litigation costs.

Mediation allows disputing parties to have a hand in designing their own settlements. The mediator facilitates and structures negotiation.

With mediation, you select the date, time, and use your own business talent and experience to solve the conflict.

**It's Confidential Too!**



Mediation, as an alternative to the court system, can be used at any stage of the process.

A typical civil court case can take years to get to trial.

Parties, at any stage, can agree to Mediation. Your

entire dispute may be mediated, or you can choose to mediate certain issues

**It's never "too late" to Mediate!**

**95% SETTLEMENT RATE!**



75% of litigation costs derive from discovery prior to trial.

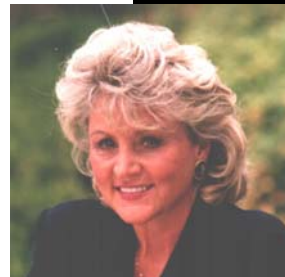
**EARLY DISPUTE RESOLUTION CUTS COSTS**

In **MEDIATION**, 95% of the cases settle

within a few weeks. With this speedy process, privacy, confidentiality and business reputations are protected.

**MEET THE ATTORNEY-MEDIATOR**

**Mari J. Frank, Esq.**



Mari Frank is an attorney/mediator with over 20 years of professional experience as an educator, professor, business woman, and

lawyer. As an expert Negotiator/Mediator, Mari provides training for attorneys for the State Bar. She is a Professor and has been featured on Dateline, 48 Hours, NBC and CBS News. She has successfully resolved hundreds of disputes as a Mediator.



**Mari J. Frank, Esq.**

**949-364-1511**